

A G E N D A

1408th SPECIAL MEETING OF THE BOARD OF TRUSTEES THE METROPOLITAN ST. LOUIS SEWER DISTRICT

JULY 22, 2004 – 8:30 A.M.

MSD OFFICES
2350 MARKET
ST. LOUIS, MISSOURI 63103
ROOM 112

ROLL CALL

1 COMMENTS BY THE CHAIR

2 COMMENTS FROM THE PUBLIC

3 Introduction and Adoption of proposed Ord. No. 32-05 repealing Ordinance No. 11765, adopted June 10, 2004, and enacting a new Ordinance in lieu thereof, prescribing a Compensation Plan for all Classified and Unclassified positions of The Metropolitan St. Louis Sewer District, except the positions of Executive Director, Secretary-Treasurer and Internal Auditor.

4 CLOSED SESSION

The Metropolitan St. Louis Sewer District Board of Trustees may go into closed session at this meeting if such action is approved by a majority vote of the Board members who constitute a quorum, to discuss legal, confidential or privileged matters under §610.021(1), RSMo 1988 Supp.; leasing, purchase or sale of real estate under §610.021(2); personnel actions under §610.021(3); discussions regarding negotiations with employee groups under §610.021(9); personnel records or applications under §610.021(13); or records under §610.021(14) which are otherwise protected from disclosure by law; or confidential or privileged communications with the District's auditor, including auditor work products under §610.021(17).

5 ADJOURNMENT

AGENDA ITEM NUMBER: 3 - Proposed Ord. No. 32-05

NAME OF PROJECT: Compensation Plan Changes Affecting B Schedule (eligible for union membership in Local 1-Bricklayers, Local 513-International Unions of Operating Engineers, and District 9-I.A.M. & A.W. and IBEW-Local 1.)

LOCATION: District wide

TYPE OF PROJECT: Salary and Benefit Agreement

DEPARTMENT REQUESTING ACTION: All Departments

REQUESTED ACTION:

Why is this action necessary?: Updating the compensation ordinance to include IBEW-Local 1 in the B Schedule that has been increased for the 3% general increase. (Eligible for union membership in Local 1-Bricklayers, Local 513-International Unions of Operating Engineers, and District 9-I.A.M. & A.W. and now IBEW-Local 1.)

What does action accomplish?: Implements changes to schedules as a result of Meet and Confer Sessions.

SUMMARY EXPLANATION/BACKGROUND:

Contractor: N/A

Previous District Contract: N/A

Consultant: N/A

Agency: N/A

Number of bidders: N/A

Low Bid: N/A

High Bid: N/A

Appropriation Amount: N/A

District's Estimate: N/A

MBE/WBE Participation: N/A

Plan Approval Date: N/A

Type of Contract: N/A

Properties Affected: N/A

Properties Benefitting: N/A

Designed by: N/A

This ordinance revises the compensation plan amended 6/10/04. The only addition being made at this time is the addition of IBEW-Local 1 to the Labor and Trades (B) schedule that was adjusted for the 3% general increase as agreed in the Meet and Confer sessions. Schedule A (eligible for union membership) and Schedule B (eligible for union membership) in Local 410 and Local 50 have not been revised pending ratification of an agreement. This Ordinance needs both introduction and adoption.

FUNDING/COST SUMMARY:

Budgeted: N/A

Budget Year: N/A

Amount: N/A

Fund Name: N/A

Additional Comments: N/A

PREVIOUS BOARD ACTION RELATED TO THIS ACTION:

- 6/10/04 – Ord. No. 11765 – Compensation Plan
- 6/12/03 – Ord. No. 11529 – Compensation Plan
- 1/23/03 – Ord. No. 11283 – Compensation Plan
- 6/14/02 – Ord. No. 11003 – Compensation Plan
- 6/11/02 – Ord. No. 11038 – Compensation Plan